



The Hastings Education Foundation

is a 501(c)(3), not-for-profit all-volunteer foundation, established in 1997, whose purpose is to provide funding for enrichment and enhancement of the Hastings Public Schools in Hastings-on-Hudson, New York.

Anti-Discrimination Policy:

The Hastings Education Foundation does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status in any of its activities or operations. These activities include, but are not limited to, selection of volunteers and vendors and provision of funds, events or services. We are committed to providing an inclusive and welcoming environment for all volunteers, vendors, and contractors.

HEF Anti-Harassment Policy:

The Hastings Education Foundation is committed in all areas to providing a volunteer environment that is free from harassment. Harassment based upon an individual's sex, race, ethnicity, national origin, age, religion or any other legally protected characteristics will not be tolerated. All volunteers and contractors are expected and required to abide by this policy. No person will be adversely affected as a volunteer with HEF as a result of bringing complaints of unlawful harassment.

Sexual harassment is behavior of a sexual nature that is unwelcome and offensive to the person or persons it is targeted toward. Examples of harassing behavior may include unwanted physical contact, foul language of an offensive sexual nature, sexual propositions, sexual jokes or remarks, obscene gestures, and displays of pornographic or sexually explicit pictures, drawings, or caricatures. Use of the HEF's social media or events for the purpose of viewing, displaying, or disseminating material that is sexual in nature may also constitute harassing behavior.